In the autumn of 2020, Greylock’s Board of Directors adopted a 5-year action plan to ensure inclusion, diversity, equity, and accessibility in our products, processes and practices. This is known as our IDEA work (Inclusion, Diversity, Equity and Accessibility).

Inclusion
Recognize the value in diverse perspectives and experiences and encourage active and positive contributions within and around Greylock

Diversity
Represent and reflect the community within staff, board and member base

Equity
Meet the needs of the diverse community of members and employees and reduce the negative impact of social inequalities

Accessibility
Develop programs and services for all members and employees that provide access to a quality of life that meets the overall wellbeing of a thriving community

The Four Pillars of Greylock’s IDEA work

Education, Advocacy, and Action
Inclusive Products and Services
Inclusive Hiring and Employee Practices
Inclusive Community Partnerships

Each Pillar has corresponding 1-year, 3-year, and 5-year goals to guide our work. Please visit www.greylock.org/IDEA to review the entire plan.

We are committed to listening, learning and leading as our society embraces everyone and appreciates their unique value. We look forward to presenting the outcomes of our first year goals this time next year.
Helpful Hints

Spatter Guard
To keep hot oil from splattering, sprinkle a little salt or flour in the pan before frying.

A Separate Piece
A few drops of lemon juice added to simmering rice will keep the grains separated.

Fancy Side Dishes
To dress up buttered, cooked vegetables, sprinkle them with toasted sesame seeds, chopped nuts, grated cheese or slightly crushed seasoned croutons.

Upcoming Member Classes
Visit the Community Empowerment Center’s online calendar today for helpful, fun and educational events from Greylock and many of our partner organizations. Here’s a small sample of the upcoming events:
July 7 • Noon Preparing for Homeownership
August 4 • 6pm Investments
September 1 • 6pm Couponing
Many of our programs are available in English and in Spanish. Visit www.greylock.org/CEC today to learn more.

The SHINE (Serving the Health Insurance Needs of Everyone) Program provides free health insurance information and counseling to all Massachusetts residents with Medicare and their caregivers. People who have Medicare or who are about to become eligible for Medicare can meet with a counselor to learn about benefits and options available to them. A counselor will review programs that help people with limited income to pay health care costs.

In Berkshire County, SHINE is operated by Elder Services of Berkshire County. Call (413) 499-0524 to learn more. If you are outside the county, but still in Massachusetts, call MassOptions at (800) 243-4636, or TTY/ASCII (800) 439-2370. In other states, the program is known as the State Health Insurance Program (SHIP) and can be reached by calling your local Council on Aging or Area Agency on Aging.

See you in the funny papers!
A man walks into a library and orders a hamburger. The librarian says, “This is a library.” The man apologizes and whispers, “I’d like a hamburger, please.”

Went to the library and asked for a book on Pavlov’s dog and Schrodinger’s cat. The librarian said it rang a bell but she didn’t know if it was there or not.